



ORANA A/S

UN Global Compact

**Annual Report
June 2022**

ORANA



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Preface

Period covered by our Communication on Progress (COP)

From 01.10.2020 to 30.09.2021

Statement of Continued Support by the General Manager

1st June 2022

To our stakeholders:

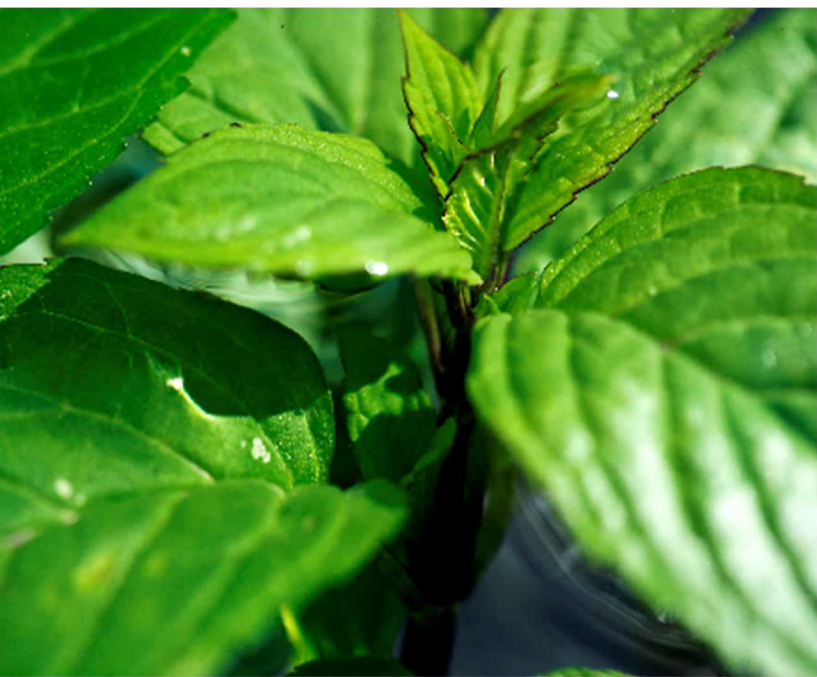
We are pleased to confirm that Orana A/S reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. Additionally, we commit to promoting accountability and transparency by sharing this information with our stakeholders using our primary channels of communication.

During the financial year 2020/21, we continued to operate with a shared set of values and principles for good and ethical business conduct, as well as to further intensify our efforts to generate and contribute to sustainable development.

Sincerely yours,

Niels Østerberg
Director



Sustainability is an integrated part of who we are and what we work for

The UN Global Compact Initiative

Corporate Social Responsibility and the implementation of the SDGs are management driven in the Orana Group, as we as a company want to ensure that we are contributing to a sustainable future for everyone. As a natural next step from drafting our first CSR policy, the entire Orana Group has become members of the United Nations Global Compact initiative, as well as of the Global Compact Network Denmark.

The UN Global Compact is the world's largest corporate sustainability initiative, and is a call for companies to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption¹. With our membership we are committed to implementing these principles, as well as to promote accountability and transparency of our corporate sustainability performance. The UN Global Compact requires an annual Communication on Progress (COP) on our and this report is made publically available.

Our current Code of Conduct is based on The Global Compact principles and specifies the minimum standards for the Orana Group inclusive of all subsidiaries and all suppliers. The following policies concerning Human Rights, Internal Management Systems, Management of Suppliers, Anti-Corruption and Bribery, as well as Non-Financial Risks are in place:

Human Rights

The Orana Group supports and respects internationally declared human rights and ensures against the contribution to the violation

of these. The Orana Group expects that all business partners, including suppliers, also do not contribute to any kind of violation of human rights. The Orana Group's commitment to respect human rights is integrated and communicated to all sites through Corporate Values, Code of Conduct and CSR policy. All Orana Group sites are continuously working on improving its governance and actions towards human rights.

Internal Management Systems

All Orana Group sites identify and comply with applicable laws, regulations, the Orana CSR Policy and Orana Group Code of Conduct.

The Orana Group is divided into different geographical teams. Each team operates as an independent separate company, either as a separate legal entity with its own Board of Directors or an Advisory Board, since the team is a division under the Orana Group. Each team has a General Manager who is hired by the Board of Directors. In addition to this, a business unit structure has been introduced on top of the geographical structure. Each of these business units are managed by a Business Unit Director who is in charge of activities within the given unit, irrespective of geographic location.

All Orana Group sites are certified FSSC 22000 (food safety management system). The sites further hold the locally required certifications as per the requirements of their markets such as Organic, Halal, Halal Mui, Kosher, etc.

¹ About the UN Global Compact | UN Global Compact



Management of Suppliers

The Orana Group works systematically with risk assessment and supplier management. Our Code of Conduct for Suppliers defines the Orana Group's CSR requirements. The Orana Group has implemented a supplier risk assessment model for identifying which suppliers pose the highest risk and regular supplier audits are performed for both high risk and lower risk suppliers in order to verify compliance. In case of any non-compliance, this is immediately addressed with the supplier. All Orana Group sites are buying raw materials from approved suppliers only.

Anti-Corruption and Bribery

The Orana Group has a zero-policy for corruption, extortion and embezzlement. The Orana Group conducts business with fair competition and in compliance with all applicable anti-trust laws. Orana Group staff is not allowed to accept any gifts or entertainment, and they are further not allowed to accept or give kickbacks. For sites located in countries prone to corruption, when deemed necessary, staff are encouraged to go to meetings with the authorities minimum two persons at a time in order to discourage corruption. All relationship with customers and suppliers are based entirely

on sound business decisions and fair dealings. The Orana Group has not had any breaches of the Orana Group Code of Conduct in the financial year 2020/21 related to corruption, extortion or embezzlement. The Orana Group is continuously working on improving and identifying gaps in our governance compliance program.

Non-Financial Risks

Environmental and climate related risks linked to Orana Group's business activities are considered to be low and are effectively managed through close monitoring of production across all sites. In addition, the by-products from production are non-toxic and biodegradable, further reducing the risk of negative impacts on the surroundings. In terms of respect for human rights and employee conditions, the most significant risk relates to unsafe working conditions, which is effectively mitigated through the Orana Group Code of Conduct, which ensures that decent working hours and safety measures are implemented at all sites. Finally, risks relating to corruption and bribery are also considered low because of the implementation of the Orana Group Code of Conduct.

Social Practices

The Orana Group provides a work place free of discrimination and harassment of any kind by always hiring and promoting based on qualifications and objective criteria and thereby eliminating discrimination on the basis of gender, age, nationality, ethnicity, race, colour, creed, caste, language, mental or physical disability, organizational membership, health status, marital status, sexual orientation, social or political characteristics, etc. Within the Orana Group management and the Board of Directors of the Orana Group subsidiaries, both men and women are represented and represented by many nationalities including Danish, Indian, Kenyan, Sri Lankan and Vietnamese. The Orana Group ensures that its training programmes are culturally respectful and appropriate. No cases of discrimination were reported in the Orana Group in 2020/21. Currently our complaint mechanism is to inform the labour union representative and/or local management in the event of a case of discrimination. In Vietnam, we have further established a whistleblowing function at an external lawyer's office as per 1st October 2019. So far zero cases have been reported, and we are now working on how to expand this function to other sites.

Additionally, we have policies in place regarding Workplace Health and Safety, Environment, as well as measures to secure gender equality, which will be introduced later in this report.

In this way the Global Compact principles provide us with a framework for achieving a holistic approach to sustainability, covering subjects such as health and safety in the workplace, environmental considerations, measurements of anti-corruption, as well as gender related policies.

The Orana Group will continue to support the UN Global Compact and Global Compact Network Denmark. We will continue to integrate the UN Global Compact principles in our business strategy, CSR policy, Code of Conduct and daily activities, as well as commit to making our efforts as transparent as possible. Additionally, we have set the goal of advancing the whole group's UN Global Compact memberships from the level of "GC Active" to "GC Advanced", which means meeting even more advanced criteria and best practices standards. We are currently working on a strategy on how to achieve this goal.





Supporting the Global Development Goals

We see the United Nation's Sustainable Development Goals (SDGs) as a business driver to support our vision to be a sustainable value-based company while at the same time being able to create value to the company and for our customers. The SDGs provide a global language and a common frame of reference, and has additionally managed to become a critical point of reference for when working with sustainable development activities.

How we work with the SDGs

In the Orana Group, we have been actively working with SDGs since 2016, and in 2018 we participated in the project "From Global Goals to Local Business", which ran for two years and was facilitated by the Confederation of Danish Industries.

Our takeaway was a structured strategy for how to focus and implement our work with the SDGs

into our business strategy, and to thereby ensure sustainable development moving forward.

We have chosen to engage and focus 100% on goals 5, 8, 12, as these are the goals where we believe that we as a company will be able to have the greatest impact. Later we have expanded this focus to also include goal 1, 2 and 17 for new projects.

In order for us to achieve our ambitious 2030 plans, we have structured our work with the SDGs into two specific projects: Project 8512 concerning our existing factories and Project 1217, which constitutes a framework for our new ventures of fresh fruit processing and thereby also new factories. In this way we have been able to successfully integrate specific SDG initiatives and actions directly into our business strategy, ensuring sustainability as a cornerstone of our company.

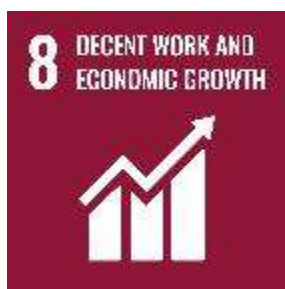




Project 8512

Project 8512 concerns all existing Orana Group sites. The incorporation of the sustainable development goals 8, 5 and 12 have provided a specific framework for working with our already existing sustainable activities, as well as developed and formed new initiatives for us to take even further action and thereby proceed towards our 2030 goals.

All three SDG's are in line with the historical values and beliefs of the Orana Group. Additionally, we believe that by offering decent and safe working conditions and securing equality enables happy, loyal and well-trained staff, which then in turn will result in higher productivity and thereby ultimately a higher profit and thereby adding value to our company and external stakeholders.



DECENT WORK AND ECONOMIC GROWTH

Offering decent jobs

Currently, the Orana Group has production and innovation centres in Denmark, Egypt, India and Vietnam, and sales offices in the same countries plus in Canada, Kenya, Malaysia, Sri Lanka and the UAE. By respecting human rights and by implementing labour policies, we are able to provide decent jobs for all our staff globally, irrespectively of nationality, gender and religion.

The Orana Group has a policy of zero tolerance for the use of forced labour and child labour, In regards to wages and benefits, the Orana Group pay all staff according to applicable wage laws, including minimum wages, payment for overtime hours, as well as mandated benefits. Additionally, we support the freedom of association and encourage our staff to participate in or form a labour union so that all staff are able to communicate openly and to negotiate collectively without any threat of reprisal, intimidation or harassment.

As to working hours, the Orana Group has implemented Danish style working hours at all sites. This means short lunch breaks instead of siestas so that the staff will be able to go home to their families earlier rather than working long hours at the end of the day and in the evening, which as mentioned when discussing our efforts to ensure gender equality, ensures the possibility for a positive work/life balance.

An additional step we have taken to enforce and promote social sustainability at all Orana Group

sites, is to become a SEDEX Affiliated Audit Company. This provides our customers with the opportunity to conduct a social and ethical trade audit (SMETA) if needed. Our production sites in Denmark, Egypt and Vietnam have been members since 2010.

Providing good and safe working conditions

By implementing policies regarding Workplace Health and Safety, The Orana Group ensures that all staff is provided safe, suitable and sanitary work facilities as per International Labour Organisation (ILO) convention Article 120. We protect our staff against processes, substances and techniques which are unhealthy, toxic or harmful, and all relevant staff are provided with protective equipment and the necessary training to safely perform the functions of their positions. In order to make sure that all the relevant policies are implemented and functioning we measure the number of accidents at each site, as well as for the entire Group, and as mentioned we have initiated a whistle blower function, which is currently being tested. More so, we monitor the statistics for staff turnover closely, and we have divided the data into groups of white collar and blue collar both per site and for the entire group.

In this way we work to ensure decent jobs and safe working conditions for all staff, and hereby promote full and productive employment, as well as contribute to sustainable economic growth.



GENDER EQUALITY

In the Orana Group we desire to promote gender equality and female empowerment, and therefore we follow the Danish Business Authority's recommendation regarding the gender composition of management. We aim to have a female representation of at least 30% for all group management, and currently the Board of Directors consists of 29% women, while 60% women constitute the general Orana Group Management.

In general, the Orana Group hires the most qualified candidates to vacant positions without considerations regarding the gender of the given applicant.

Our goal is that the overall managerial level is equally represented by both genders, which is currently considered achieved.

In the Orana Group, we are working specifically to create good working conditions and offer opportunities for all of our staff hereunder our many female employees. We have further implemented measures allowing our staff to achieve a good work life balance, hereby ensuring that it is both desirable and possible for female employees to stay with us even if they choose to get married and/or have children





RESPONSIBLE CONSUMPTION AND PRODUCTION

The Orana Group promotes better food quality and food safety, and has a strong focus on resource and energy efficiency via continuous improvement on energy consumption per produced ton, as well as via the safe handling, recycling and management of waste and wastewater discharges. We are currently working with a target of reducing our non-renewable energy consumption by 50% per produced unit in 2030 compared to what we used in financial year 2016/17. Also we have set a target of reducing our CO₂ emission by 50% compared to the base year of 2016.

All Orana Group sites comply with local environmental regulations. All relevant licenses are obtained and the specific reporting requirements are followed. The Orana Group is aiming to maintain the same high environmental standard irrespective of the country of operation, and at all sites we are continuously working on improving our environmental performance.

All Orana Group sites have systems in place to ensure the safe handling of waste and waste water discharges. We plan to re-use waste water back into our production system by using a low temperature evaporator. In this way the remaining sludge will be rich in organic material, mainly carbohydrates and minerals which are non-toxic, and which can then be obtained and utilized as high quality manure.

The Orana Group strategy is to have decentralized production sites close to the fruit

and the customers, and in this way be able to minimize transportation of raw materials and finished products, and thereby lowering our carbon emissions.

Measuring our carbon footprint

In an effort to monitor and reduce our carbon emissions, we have as of 1st October 2018 initiated to measure Scope 1, 2 and a few Scope 3 activities in reference to ISO 14064-1: *Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals*.

Scope 1 emissions are direct emissions from owned or controlled sources, Scope 2 emissions are indirect emissions from the generation of purchased energy, and scope 3 refers to emissions from sources not owned or controlled by our company. Scope 3 is arguably less tangible than scope 1 and 2, but in fact this is where the Orana Group is making a difference by strategically decentralizing productions.

By establishing carbon foot print measuring, we are able to assess our impact in all areas of our business, as well as establish initiatives to address opportunities for improvement.

The Orana Group certified ISO 14001:2015 (environmental management system) at Orana Vietnam and Orana Egypt in 2020/21, and we are currently working with a target of also implementing this certification for Orana Denmark.



Project 1217

On a strong foundation of our work with goals 5, 8 and 12, Project 1217 constitutes a framework for our new venture of fresh fruit processing. In the Orana Group we want to explore backwards integration into our supply chain, and thereby explore how we can begin to sustainably produce our own fruit supply. In this way we will not only be able to expand our business, but it will also allow us to spread some of the risk elements regarding our supply, while at the same time contributing to the work with Sustainable Development Goals 1, 2 and 17.

“If we don’t have access to raw materials, we don’t have a business. This is why we want to secure our supply by partnering with local actors with expertise and existing networks. In this way we can establish an agricultural production on an area of clean land, and in this way ensure that we are able to get pure quality raw ingredients”

- Niels Østerberg, Director of the Orana Group



SPURRING JOB CREATION AND SUSTAINABLE DEVELOPMENT IN KENYA

In 2020 the Orana Group engaged in the project *Spurring Job Creation in Kenya by Enhancing the Competitiveness of the Banana Sub Sector*. The project is supported by the Danida Market Development Fund, and besides from The Orana Group the partner consortia consists of two Kenyan partners; Micro Enterprises Support Programme Trust and Wanda Agriculture.

The objective of the project is to contribute to increased and sustainable incomes and decent jobs within the banana subsector in the Taita Taveta County - one of the poorest counties in Kenya with a poverty index of 57%². Emphasis is placed on especially engaging women and youth, and the aim is that this project by extension will contribute to poverty alleviation. The project will roll out interventions geared to enhancing the competitiveness of the banana value chain and hence improved market access for the targeted farmers. Production capacities of smallholder farmers and specific service providers will be developed, and vertical and horizontal linkages facilitated thereby sustainably creating value and business efficiencies through a private sector led model.

The aim is to engage 2,000 smallholder farmers.

The Orana Group has entered two separate joint ventures; The Moonberg Organic Farm and the Orana Fresh Fruit Processing Company. Besides from the export of fresh organic bananas the objective is to deliver a socially and environmentally responsible fruit pulp processing factory under the Orana Fresh Fruit Processing Company. By producing fruit pulp we will also be able to utilise excess or discarded fruit, which thereby reduces food waste. An aim for the Orana Fresh Fruit Processing Company is to be able to manage a capacity of 20,000 tons of fruit per year.

By entering this venture in Kenya as part of our Project 1217, the Orana Group is working to contribute to creating economic growth in Africa along with jobs in poor rural areas particularly for women, and thereby consequently reduce hunger and poverty. Hereby we are able to interlink our business strategy with our work on SDGs 1, 2, 5, 8 and 12 through the creation of strong and sustainable partnerships (SDG 17).

² Kenya Bureau of Statistics





Key figures from the past year

In order to track our progress of reaching our set targets, as well as to ensure that we are providing the good and safe work environment that we aim for, all Orana Group sites monitor the following elements:

- Energy consumption
- Accidents
- Staff turnover
- Water and wastewater
- Carbon Foot Print

The year of 2016/17 has been chosen as the base year. The following data will therefore show delta comparisons between the current year of 2020/17 versus the base year, as well as the current year versus last year

Energy Consumption

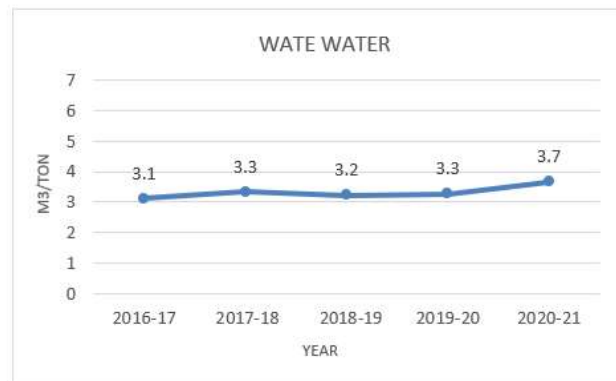
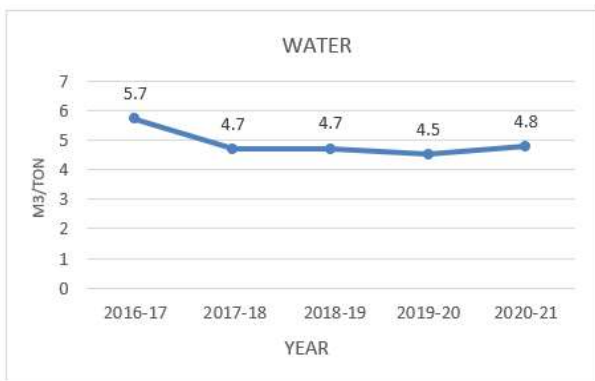
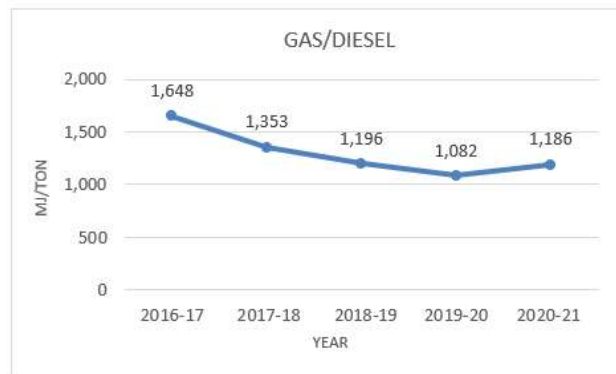
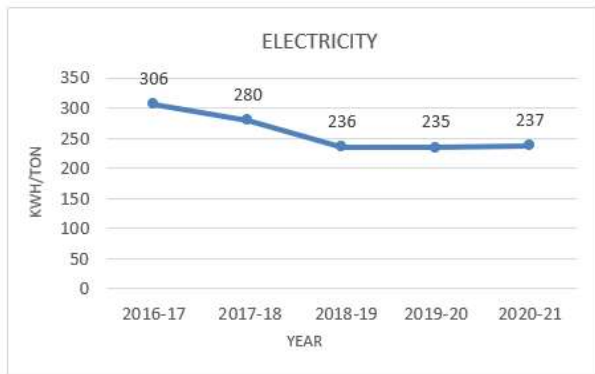
When discussing energy consumption, the following elements are measured:

- Electricity in Kwh/ton
- Oil /gas in mJ/ton
- Water in m3/ton
- Waste water in m3/ton

The data is based on the collective consumption per site including production, offices, warehouses etc. First the data will be presented collectively for the entire group, and hereafter split in to site wise calculations. All measurements are calculated per produced ton.

The Orana Group

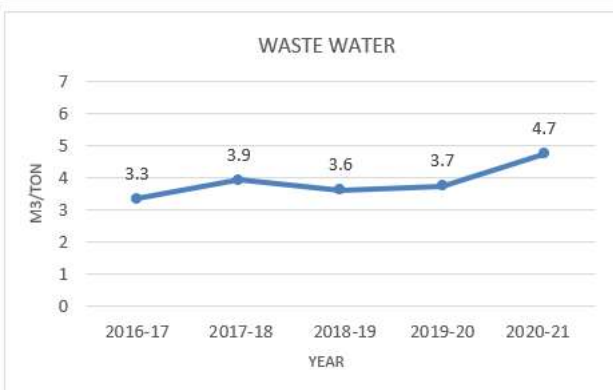
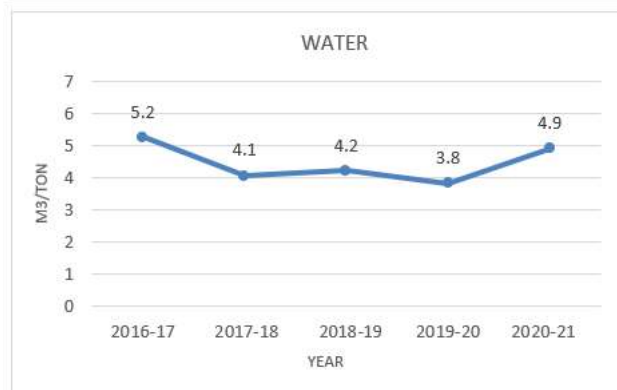
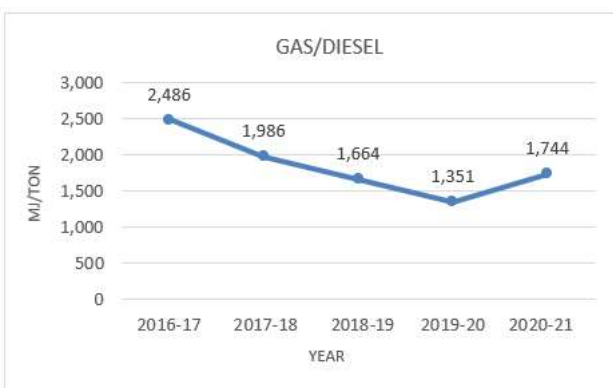
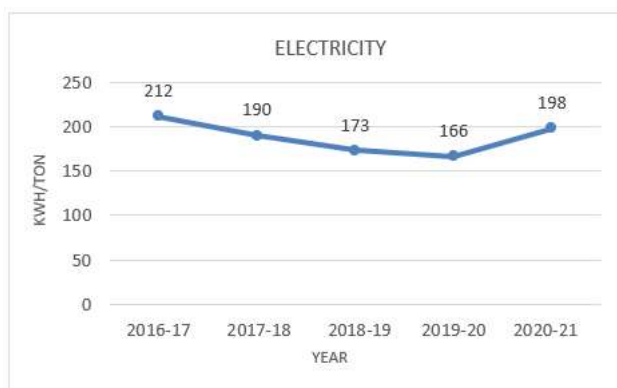
| Energy consumptions | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | Delta Base Year | Delta % Base Year | Delta LY | Delta % LY |
|----------------------|---------|---------|---------|---------|---------|--------------------|----------------------|-------------|---------------|
| Electricity kWh/ton | 306 | 280 | 236 | 235 | 237 | 69 | 22.5% | -3 | -1.1% |
| Gas/Diesel in mJ/ton | 1,648 | 1,353 | 1,196 | 1,082 | 1,186 | 462 | 28.0% | -104 | -9.6% |
| Water m3/ton | 5.7 | 4.7 | 4.7 | 4.5 | 4.8 | 0.9 | 16.4% | -0.3 | -5.8% |
| Waste water m3/ton | 3.1 | 3.3 | 3.2 | 3.3 | 3.7 | -0.6 | -18.0% | -0.4 | -12.2% |





Site: International Fruit Production Denmark

| Energy consumptions | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | Delta Base Year | Delta % Base Year | Delta LY | Delta % LY |
|----------------------|---------|---------|---------|---------|---------|--------------------|----------------------|-------------|---------------|
| Electricity kWh/ton | 212 | 190 | 173 | 166 | 198 | 14 | 6.6% | -32 | -19.0% |
| Gas/Diesel in mj/ton | 2,486 | 1,986 | 1,664 | 1,351 | 1,744 | 742 | 29.9% | -393 | -29.1% |
| Water m3/ton | 5.2 | 4.1 | 4.2 | 3.8 | 4.9 | 0.4 | 6.7% | -1.1 | -27.7% |
| Waste water m3/ton | 3.3 | 3.9 | 3.6 | 3.7 | 4.7 | -1.4 | -41.5% | -1.0 | -26.3% |

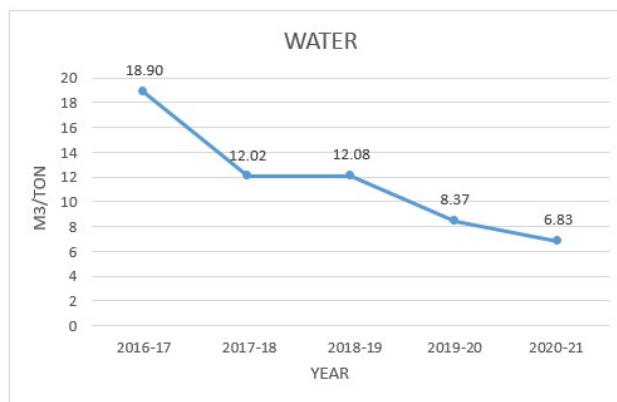
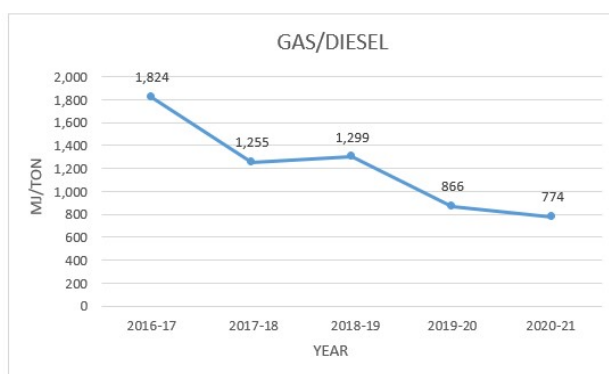
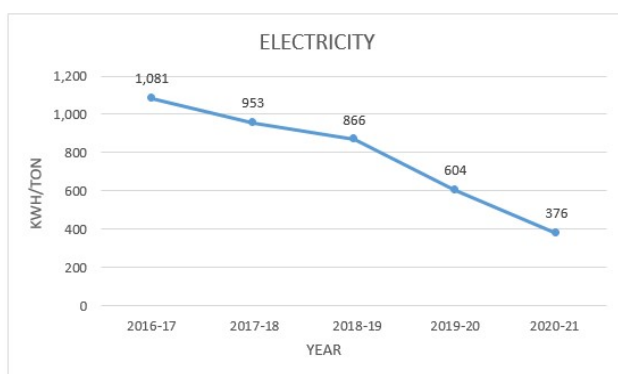


When looking at the data for IFP Denmark, there is a positive development for electricity, gas/diesel and water when comparing to the base year, except for the amount of waste water. This said, when comparing all the data to last year there is a negative trend for all 4 categories. This is due to several break downs in the factory, as well as the addition of new staff, who are still undergoing training. In this way the productivity has been negatively impacted, which in turn affects the data on energy consumption. Once these problems have been solved, we will be able to continue the positive development that we were seeing compared to the base year.



Site: International Fruit Production Egypt

| Energy consumptions | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | Delta Base Year | Delta % Base Year | Delta LY | Delta % LY |
|--------------------------|---------|---------|---------|---------|---------|--------------------|----------------------|-------------|---------------|
| Electricity kWh/ton | 1,081 | 953 | 866 | 604 | 376 | 705 | 65.2% | 229 | 37.8% |
| Gas / Diesel in mJ / ton | 1,824 | 1,255 | 1,299 | 866 | 774 | 1,050 | 57.5% | 91 | 10.5% |
| Water m3 /ton | 18.9 | 12.0 | 12.1 | 8.4 | 6.8 | 12.1 | 63.9% | 1.5 | 18.4% |
| Waste water m3 / ton | NA | NA | NA | NA | NA | NA | NA | NA | NA |

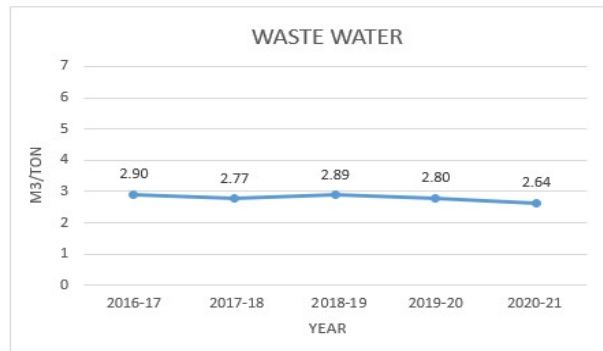
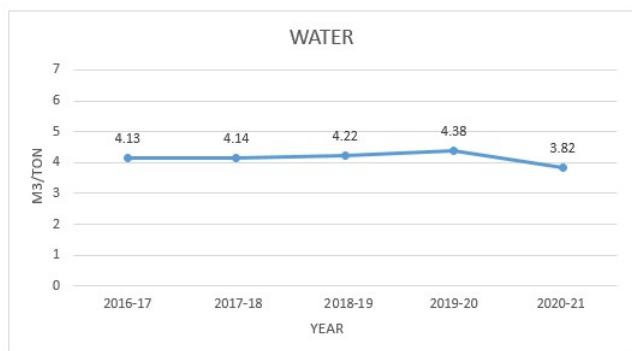
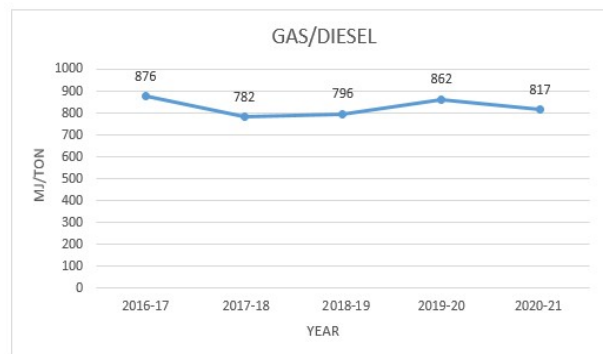
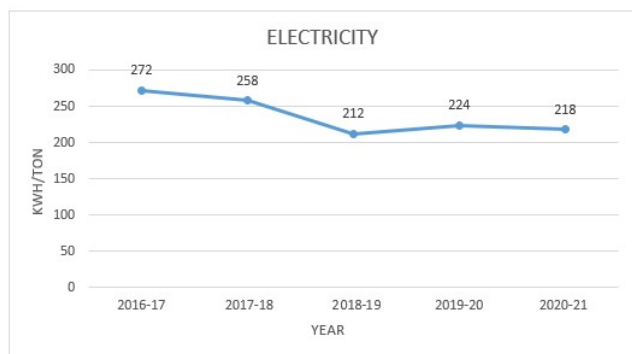


For IFP Egypt there is a continued very positive development compared to both the base year and last year when looking at electricity, gas/diesel and water. This is due to initiatives taken to reduce the total energy consumption such as the installation of energy efficient LED lights, reduction of air leakage inside the plant, steam optimization in processes in order to reduce the consumption of diesel, and efficient

production planning. It should be noted that the decrease in energy consumption for IFP Egypt cannot be directly compared to the other two sites, since the amounts per ton in 2016/17 were significantly higher for IFP Egypt than for IFP Vietnam and IFP Denmark. Therefore, IFP Egypt has seen a higher decrease in energy consumption by implementing similar initiatives as the other sites.

Site: International Fruit Production Vietnam

| Energy consumptions | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | Delta Base Year | Delta % Base Year | Delta LY | Delta % LY |
|--------------------------|---------|---------|---------|---------|---------|--------------------|----------------------|-------------|---------------|
| Electricity kWh/ton | 272 | 258 | 212 | 224 | 218 | 54 | 19.9% | 6 | 2.5% |
| Gas / Diesel in mJ / ton | 876 | 782 | 796 | 862 | 817 | 59 | 6.8% | 46 | 5.3% |
| Water m3 /ton | 4.1 | 4.1 | 4.2 | 4.4 | 3.8 | 0.3 | 7.6% | 0.6 | 12.7% |
| Waste water m3 / ton | 2.9 | 2.8 | 2.9 | 2.8 | 2.6 | 0.3 | 8.9% | 0.2 | 5.6% |



When analysing the data for IFP Vietnam there is a continued positive development compared to both the base year and last year. This is also due to initiatives taken to reduce the total energy consumption such as the installation of energy efficient LED lights, reduction of air leakage inside the plant, steam optimization in processes in order to reduce the consumption of diesel, and efficient production planning.



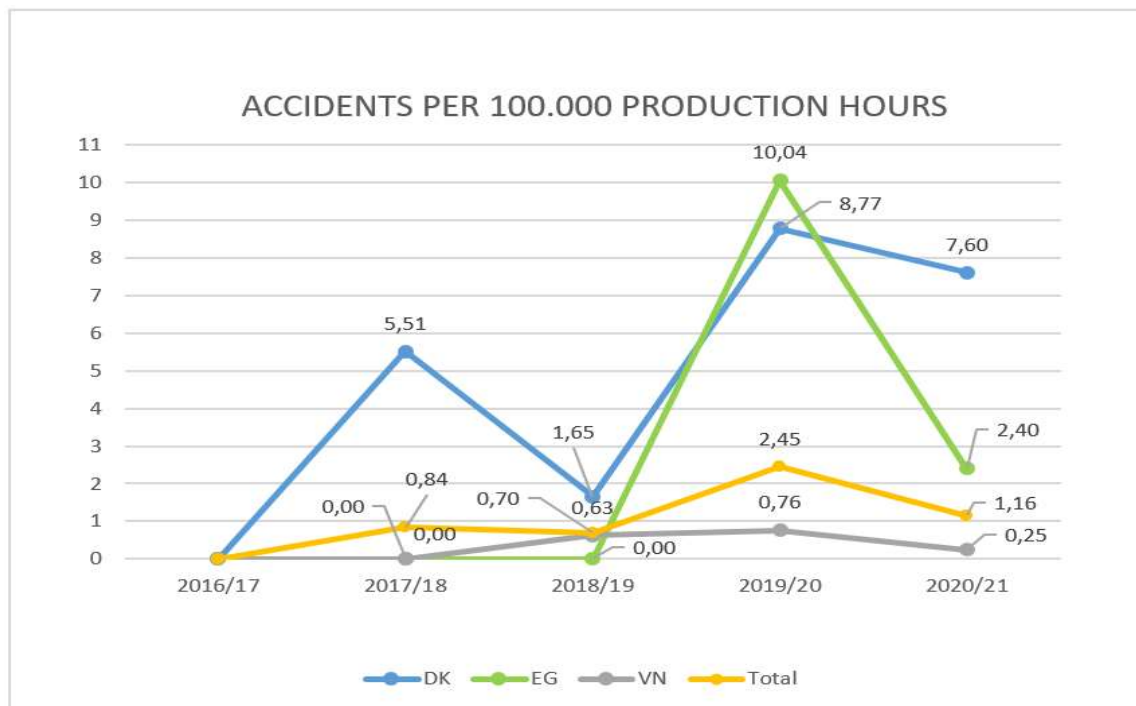
Accidents and Staff Turnover

As it has been described, it is a corner stone in our business to ensure a good and safe work environment for all staff within the Orana Group. Two of the elements of measuring whether this is successfully achieved is to analyse the statistics on accidents and staff turnover. This said, it is important to note that there is not necessarily a direct correlation between for instance staff turnover and working environment, but the data can be used to identify if there are certain patterns or trends that should be investigated further.

Accidents

Accidents are defined as any unintended event that occurs in the course of work, which leads to an injury where the involved employee will be absent from work for 5 consecutive days due to the injury. The following graph presents the number of accidents occurred per site per 100,000 production hours.

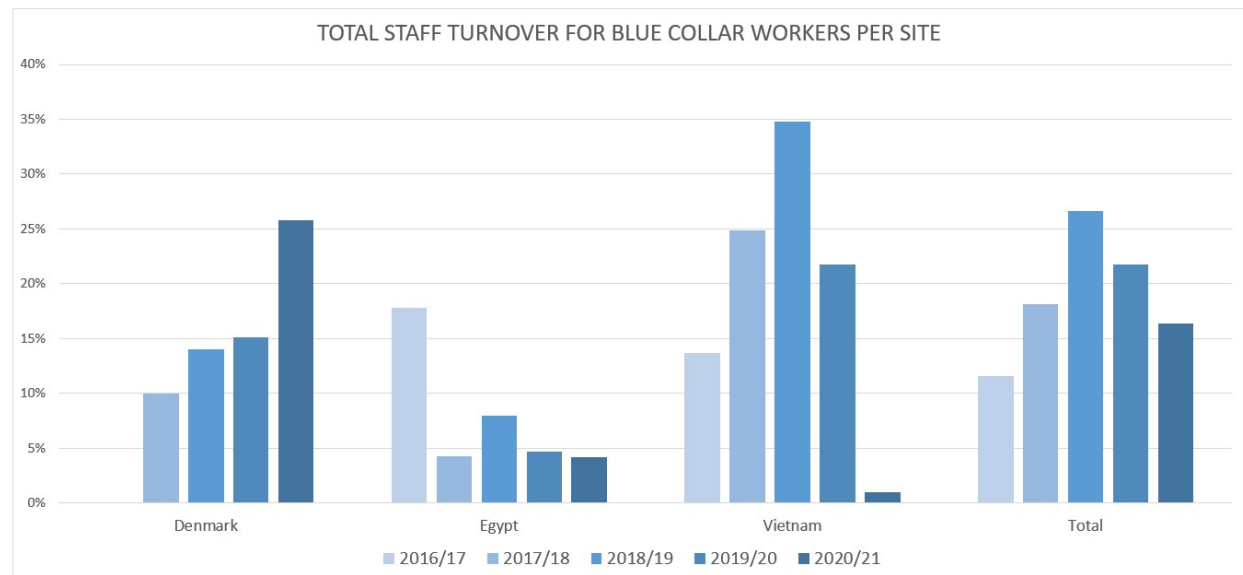
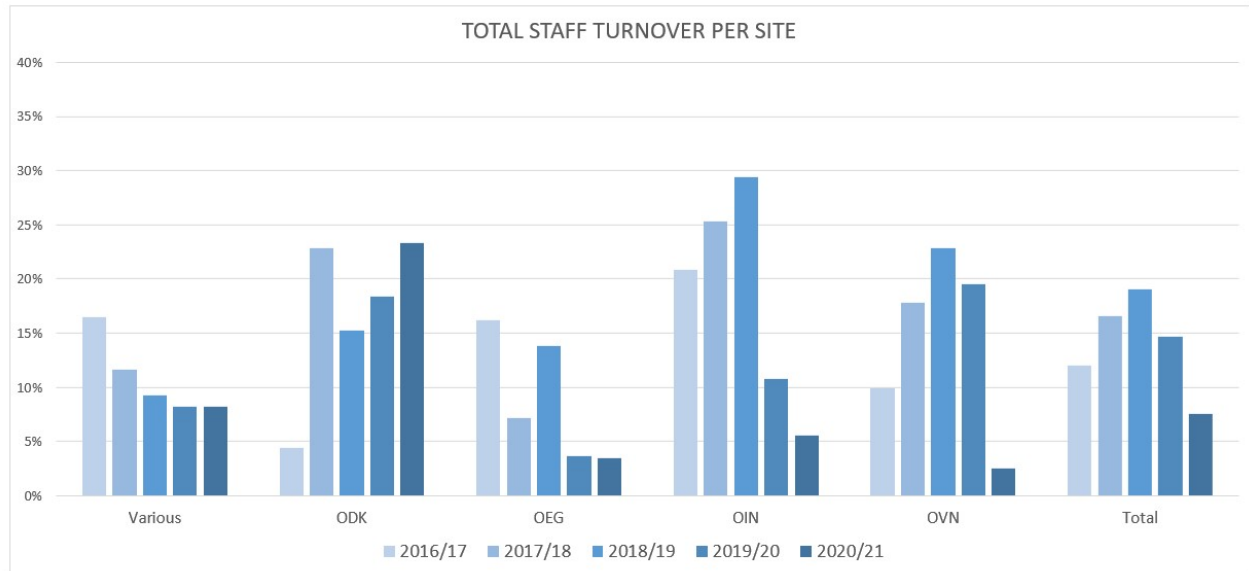
For all sites, all accidents are being reported to relevant authorities and in order to prevent similar accidents from occurring, corrective actions and necessary control measures are taken inclusive of further training of staff.

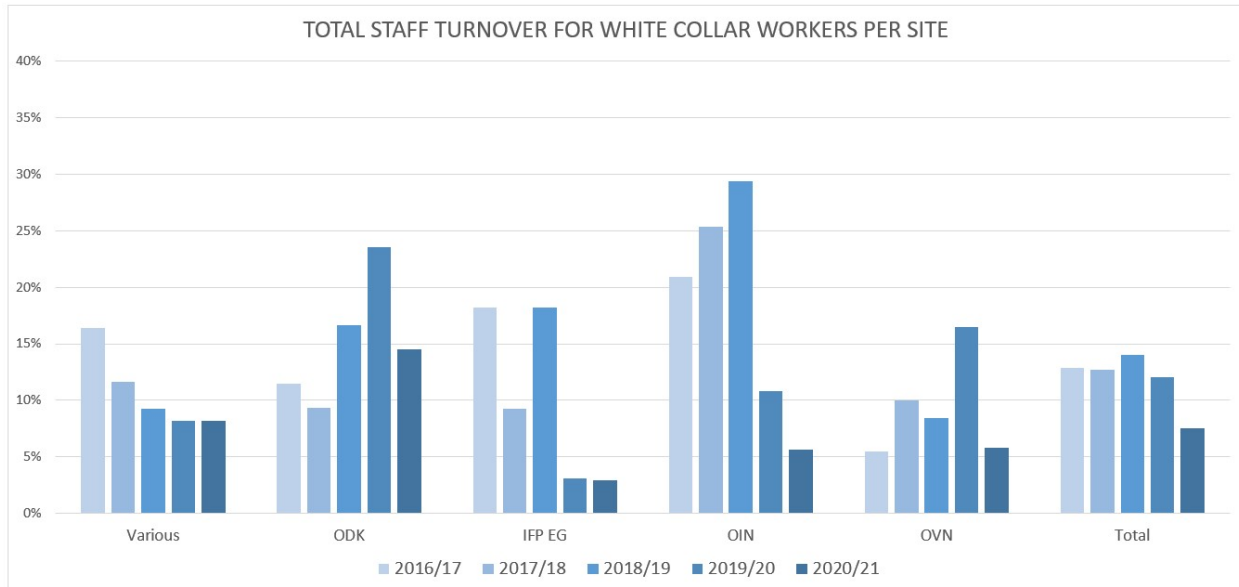


| Number of accidents | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
|---------------------|---------|---------|---------|---------|---------|
| DK | 0,0 | 5,5 | 1,7 | 8,8 | 7,6 |
| EG | 0,0 | 0,0 | 0,0 | 10,0 | 2,4 |
| VN | 0,0 | 0,0 | 0,6 | 0,8 | 0,3 |
| Total | 0,0 | 0,8 | 0,7 | 2,5 | 1,2 |

Staff Turnover

The following data on staff turnover will be presented by three separate graphs; 1) Total staff turnover per site, 2) Total white collar turnover per site, and 3) Total blue collar turnover per site:





As seen, there is an increase in the blue collar division in Denmark. This is following a general trend in Denmark of a shortage of blue collar workers, making this type of staff both more difficult to recruit and retain. Additionally, this has to be seen in relation to internal changes at the factory; there has been a change in management and therefore a review of internal processes, which has led to a redefinition of which competencies are needed. As a result, some workers did not find themselves willing to adjust to this new environment, which in turn caused them to resign from their positions.

The staff turnover percentages for all other Orana Group sites have been reduced.

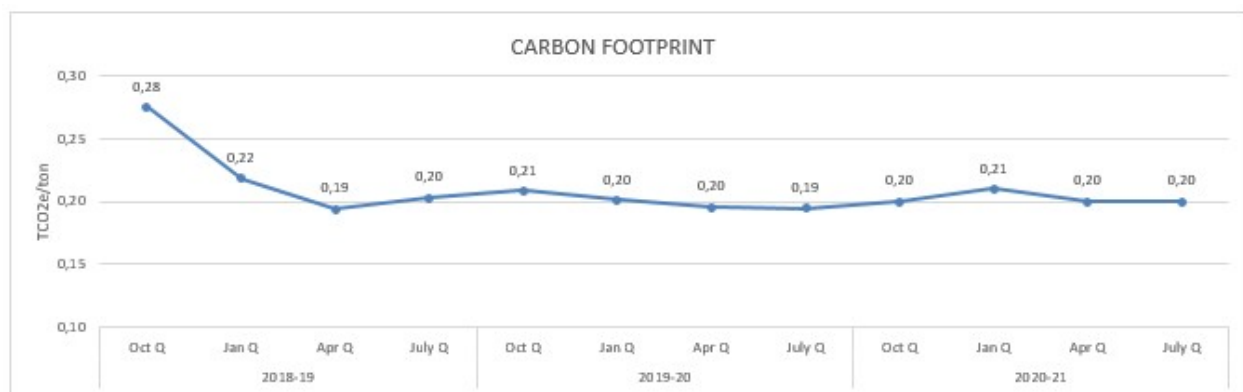




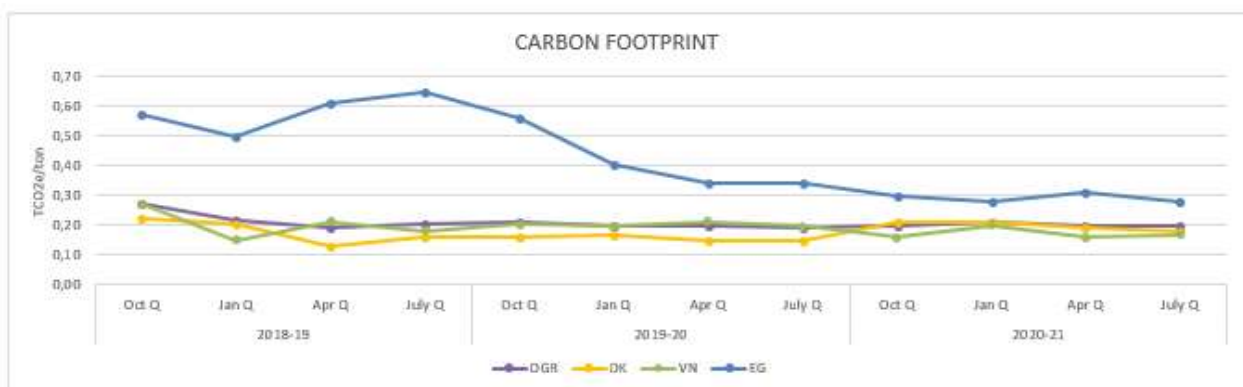
Carbon Footprint

The Orana Group has engaged in measuring our Carbon Footprint, which means calculating the total amount of green house gasses (including carbon dioxide and methane) that are generated by our company. As it has been described, the Orana Group is currently measuring Scope 1, 2 and a few Scope 3 emissions according to ISO 14064-1 - Greenhouse gasses – Part 1: “Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals”. These measurements will first be presented by a graph incorporating data from the whole Orana Group, and hereafter by individual graphs showing the calculations per site.

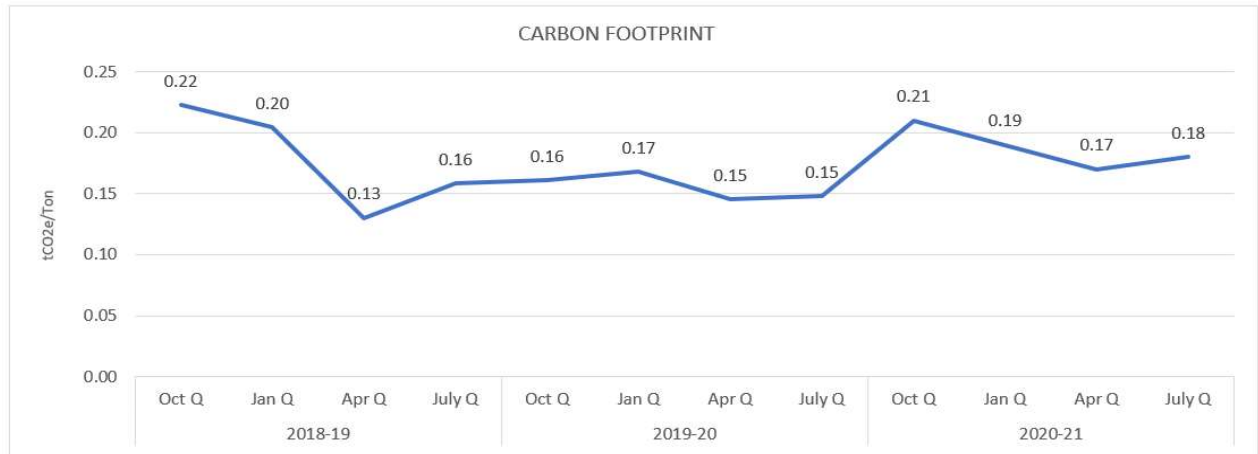
The Orana Group



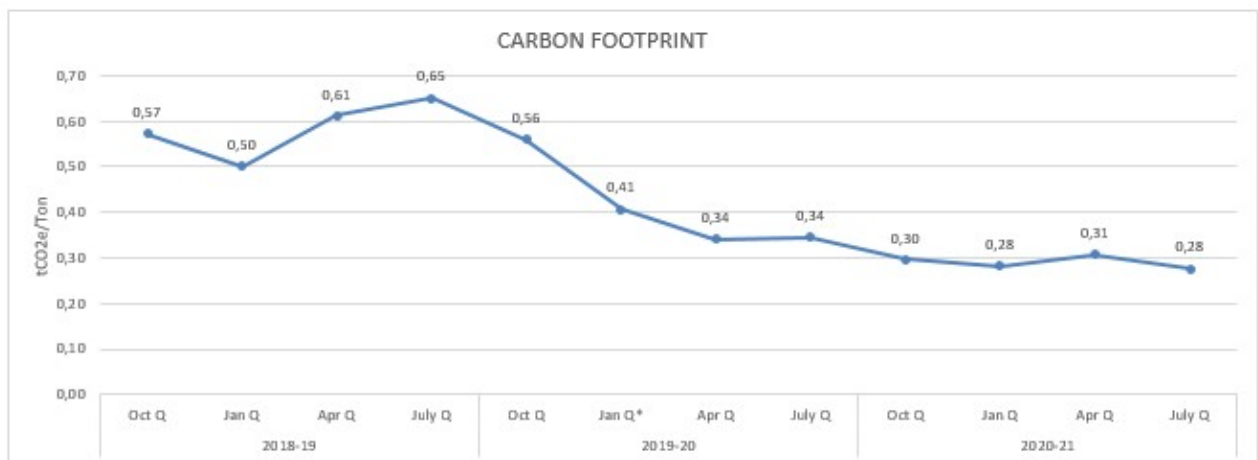
Site wise including International Fruit Production Denmark, International Fruit Production Egypt and International Fruit Production Vietnam



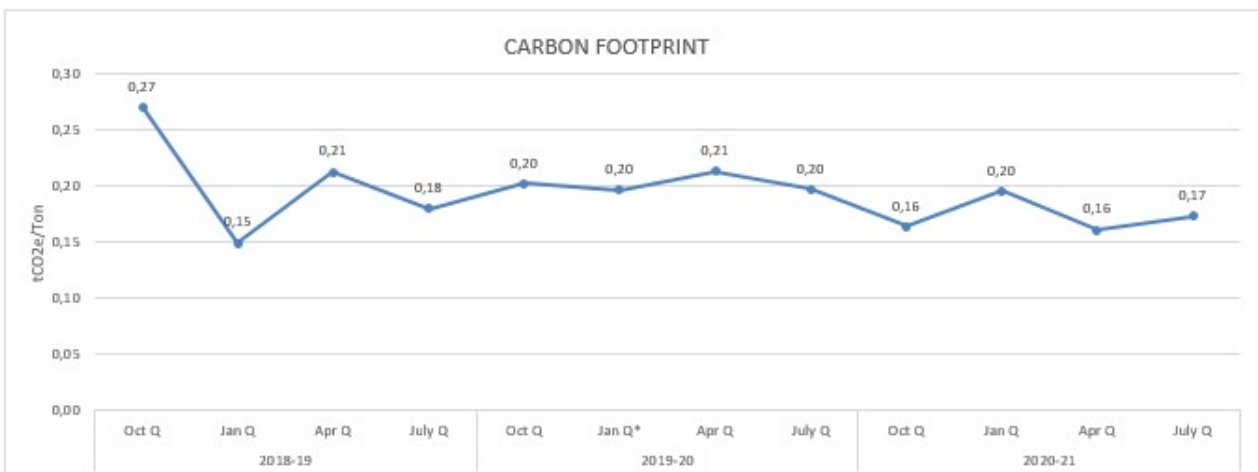
Site wise: International Fruit Production Denmark



Site wise: International Fruit Production Egypt



Site wise: International Fruit Production Vietnam





It can be argued that there is a similar pattern for all sites in regards to the amount of produced carbon emissions. It should be noted, that it is difficult to compare the individual sites since aspects such as regional seasonal differences need to be taken into account, as well the different setups between the sites. For example, the staff in Egypt and Vietnam are driven to the factory by an Orana provided bus, which is not the case for the other sites. This is also an activity, which is counted under scope 3.

When comparing the data for the entire Orana Group from last year and the current year, there has been a very stable development. We are currently investigating how to lower our carbon emissions even further for each factory, as well as how to include more Scope 3 activities in the process.

Conclusive Remarks

As introduced, the objective of this report is to provide accountable and transparent information, on how we intend to fulfil our ambitious plans of being the most sustainable fruit based raw material producing company, who creates sustainable solutions by 2030.

We are committed to working hard and always challenging ourselves to be curious, willing to learn and to push the boundaries for innovative and sustainable solutions. We are committed to working with the UN Sustainable Development Goals as an integrated part of our business, and we look forward to continuing our work of striving to take responsibility, to communicating openly, and last but not least, to stay true to our values and vision of wanting to inspire people around the world with great taste – for the choice of a healthier and more sustainable future



